The Family and Medical Leave Act (FMLA)

A two-day course designed for union leaders, staff, and members interested in better understanding and enforcing workplace FMLA rights. Presented in cooperation with the Iowa Federation of Labor, AFL-CIO.

- In-depth review of workers’ rights under FMLA law and current Department of Labor regulations
- Strategies for addressing common problems with medical certification
- Handling FMLA-related grievances
- FMLA’s interaction with contract language and other employer leave or attendance policies
- Beyond FMLA: Initiatives to improve state or federal leave policies

**When:** February 9-10, 2015 (Monday-Tuesday)

**Where:** Iowa Memorial Union, University of Iowa campus, Iowa City, IA

**Cost:** $150/person, includes materials and parking (Housing is not included; see below for hotel information)

**Time:** Registration from 8:30-9:00 a.m. on February 9; program will conclude by 4:00 p.m. on February 10

TO REGISTER: Call the Labor Center at 319.335.4144, OR email us at labor-center@uiowa.edu, OR register online at http://www.continuetolearn.uiowa.edu/laborctr/registration/registration.html. When registering by phone or email, please include the name(s) of the participant(s), union name and local #, mailing address, daytime phone #, and union title/position. If you plan to pay your registration fee in advance, make your check payable to The University of Iowa and mail it to: Labor Center, The University of Iowa, 100 BioVentures Center, Room W130, Iowa City, IA 52242-5000.

**Registration deadline:** January 23, 2015. A confirmation letter and program agenda will be sent to each registrant in advance of the program.

**HOUSING:** A block of rooms is being held at the Iowa House hotel (part of the Iowa Memorial Union) under "Labor Center – FMLA" for the night of February 9 (rates: $70 or $90/night). **You will need to reserve and pay for your own housing directly with the Iowa House at 319.335.3513.** A small number of rooms are being held for the night of February 8 if you arrive the evening before the program begins.

*If you are a person with a disability who requires an accommodation in order to participate in a program, please contact the Labor Center in advance at 319.335.4144.*

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