



THE UNIVERSITY OF IOWA

# Labor Center

*Building the labor movement through education*

## The Family and Medical Leave Act (FMLA)

A two-day course designed for union leaders, staff, and members interested in better understanding and enforcing workplace FMLA rights. Presented in cooperation with the Iowa Federation of Labor, AFL-CIO.

- In-depth review of workers' rights under FMLA law and current Department of Labor regulations
- Strategies for addressing common problems with medical certification and medical privacy issues
- Handling FMLA-related grievances
- FMLA's interaction with contract language and employer leave or attendance policies
- Beyond FMLA: Initiatives to improve leave policies through collective bargaining or public policy



**When:** February 18-19, 2016 (Thursday-Friday)

**Where:** Iowa Memorial Union, University of Iowa campus, Iowa City, IA

**Cost:** **\$150/person**, includes materials and parking (Housing is not included; see below for hotel information)

**Time:** Registration from 8:30-9:00 a.m. on February 18; program will conclude by 4:00 p.m. on February 19

**TO REGISTER:** Call the Labor Center at 319.335.4144, OR email us at [labor-center@uiowa.edu](mailto:labor-center@uiowa.edu), OR register online at <http://www.continuetolearn.uiowa.edu/laborctr/registration/registration.html>. When registering by phone or email, please include the name(s) of the participant(s), union name and local #, mailing address, daytime phone #, and union title/position. If you plan to pay your registration fee in advance, make your check payable to The University of Iowa and mail it to: Labor Center, The University of Iowa, 100 BioVentures Center, Room W130, Iowa City, IA 52242-5000.

**Registration deadline: February 1, 2016.** A confirmation letter and program agenda will be sent to each registrant in advance of the program.

**HOUSING:** A block of rooms is being held at the Iowa House hotel (part of the Iowa Memorial Union) under "Labor Center – FMLA" for the night of February 18 (rate: \$90/night). **You will need to reserve and pay for your own housing directly with the Iowa House at 319.335.3513.** A small number of rooms are being held for the night of February 17 if you arrive the evening before the program begins. (Our block of rooms is guaranteed through January 18, reservations made after that date are on a space available basis.)

*If you are a person with a disability who requires an accommodation in order to participate in a program, please contact the Labor Center in advance at 319.335.4144.*

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