**Collective Bargaining Class**

Sponsored by USW Local 3311 and the Lee County Labor Council, AFL-CIO with support from the Iowa Federation of Labor, AFL-CIO
Presented by the Labor Center, University of Iowa

**Two-day class intended for union bargaining committees, union leaders, staff, and active members. Topics will include:**

- Preparing for Bargaining: conducting surveys, gathering research, and educating members
- Collective Bargaining Law: legal basis for bargaining rights, bargaining process and what happens at impasse
- Bargaining Basics: drafting and presenting proposals, costing proposals, roles of bargaining committee members, etc.
- Bargaining Benefits: health insurance and pension/retirement plans

**WHEN:** January 30-31, 2014 (Thursday-Friday)
**TIME:** 8:00 am – 4:00 pm both days
**LOCATION:** Keokuk Labor Temple
301 Blondeau Street, Keokuk

Please register for the class before Jan. 27 by calling 319-524-9861.
Lunch provided by the Lee County Labor Council and the Fraternal Council