#### **About the Labor Center**

The Labor Center is a unit of The University of Iowa's Division of Continuing Education. Its mission is to provide educational programs and resources to Iowa workers and their unions.

The Labor Center offers courses for union members on The University of Iowa campus. Each year we conduct a series of open-enrollment, non-credit short courses and seminars—see inside for this year's calendar.

We also travel to your union hall or community to provide classes on a wide range of topics which can be tailored to the needs and priorities of your union.

Our staff can also provide research assistance and technical information to unions.

#### **Labor Center Staff**

#### **Labor Educators**

Robin Clark-Bennett Matthew Glasson Paul Iversen Jennifer Sherer

#### **Support Staff**

Sarah Clark, Secretary Angela Ward, Program Assistant

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires an accommodation in order to participate, please contact the Labor Center in advance at (319) 335-4144. The University of Iowa is an equal opportunity employer and prohibits discrimination in employment or in its educational programs and activities.

# What participants are saying about our 2011-12 on-campus programs...



This course is a great foundation for educating and involving workers.

I am better prepared to take on more serious issues and educate other members on many important issues.

2012 Labor Short Course

Comprehensive... well organized, lots of group participation, valuable material, motivated/animated instructors.

Presenters were very knowledgeable in their topics – they took the time to explain the reason for something and to address any questions or concerns from participants.

A lot of info from folks who clearly know the subject and are able to answer questions on the spot.



2012 Midwest School for Women Workers

#### **Labor Advisory Committee**

The Labor Advisory Committee regularly meets with Center staff to plan and promote labor education in Iowa. Current members:

Jim Beach, President, Iowa State Association of Letter Carriers (NALC)

Bill Biede, President, Southwest Iowa Labor Council, AFL-CIO

Bruce Clark, President, Iowa Postal Workers Union (APWU) and President, Dubuque Federation of Labor, AFL-CIO

Mark Cooper, President, South Central Iowa Federation of Labor, AFL-CIO

Greg Cross, International Representative, UE

Gary Dunham, Secretary-Treasurer, IBT Local 238

Bill Gerhard, President, Iowa State Building & Construction Trades Council

Bob Gilmore, Business Manager/Secretary-Treasurer, IUPAT District Council 81

Cathy Glasson, President, SEIU Local 199

Roger Grobstich, International Representative, RWDSU

John Herrig, Business Representative, IAM&AW Dist. 6

Danny Homan, President, AFSCME Council 61

Jerry Kearns, Staff Representative, USW, and Education Director, Lee County Labor Council, AFL-CIO

Cov Marquardt, East Central Uniserv Director, ISEA

Tom Moritz, Union Representative, UFCW Local 431, and Iowa Vice President, Quad City Federation of Labor, AFL-CIO

Jane Nygaard, National Vice-President, Dist. 8, AFGE

Sandy Opstvedt, Asst. Director, I-GREEN Learning Center

Shelley Parbs, President, Hawkeye Labor Council, AFL-CIO

Kay Pence, International Representative, CWA

Ken Sagar, President, Iowa Federation of Labor, AFL-CIO

Brad Schwanda, International Representative, UAW, and Region 4 Education Coordinator

Rick Scofield, President, Iowa Professional Fire Fighters (LAFF)

Midge Slater, Iowa Alliance for Retired Americans

Charlie Wishman, Secretary-Treasurer, Iowa Federation of Labor, AFL-CIO THE UNIVERSITY OF IOWA



## **Labor Center**

## Building the labor movement through education



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#### **OPTION 1: Attend Classes at The University of Iowa**

#### Courses for Union Members, 2012-2013

presented in cooperation with the Iowa Federation of Labor, AFL-CIO

New Stewards' School	. Sept. 27-28
Financial Officers' School	. Nov. 29-30
Communications and Newsletters	. Dec. 6-7
Collective Bargaining	. Jan. 23-25
Forging Hope: Local Alliances for Good Jobs & Racial Justice	Feb. 9
Workers' Compensation	. March 14-15
Family & Medical Leave Act (FMLA)	. April 11-12
Labor Short Course	. Mav 13-17

#### Information and Registration for Courses on Campus

Courses held on campus feature instruction provided by Labor Center staff and university faculty as well as invited experts from the labor movement, the legal field, and relevant government agencies. Detailed fliers and registration information for each program will be distributed to mail-receiving officers and posted on our website prior to each program. *Please register at least 21 days in advance.* 

For more information or to register, call 319-335-4144 or visit www.continuetolearn.uiowa.edu/laborctr.

Standard per-person registration fees: One-day schools=\$100, two-day schools=\$150, three-day schools=\$200, five-day schools=\$300.

Lodging options will be available either on site or at nearby hotels (lodging/meal costs are *not* included in registration fees unless specifically noted). English-Spanish interpretation is available for all programs with advance notice.



2012 Labor Short Course participants

#### **OPTION 2: Let the Labor Center Come to You**

### Host a Labor Center Class Customized for Your Union

Labor Center instructors are available to travel to your community to conduct programs at times and places convenient for your members. Call to discuss setting up a class for your local union: 319-335-4144.

#### **Fees for Off-Campus Classes**

Customized classes are offered to Iowa unions for a fee of \$250 per day, plus the cost of materials. A reduced fee sliding scale is available to locals experiencing financial hardship. Call for information on out-of-state fees.

#### **Central Labor Council Programs**

Under a unique statewide education program, each Iowa Central Labor Council (CLC) is eligible to receive financial sponsorship from the Iowa Federation of Labor, AFL-CIO, to hold up to four Labor Center classes per year. Contact the Labor Center for details.

### Spanish and Multilingual Programs

Classes may be delivered in multiple languages through simultaneous interpretation. Programming in Spanish is also available. Call for details.

#### **Sample Class Topics**

Topics listed below are examples of classes offered to Iowa unions on a regular basis. The Labor Center also offers classes on a wide range of other relevant topics by request, and can customize or combine topics to create a course to suit your local union. Give us a call to discuss the possibilities: 319-335-4144.

Arbitration Building Solidarity Building Trades Union Issues Child Labor

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Collective Bargaining
Common Sense Economics
Communication Skills & Strategies
Disability Issues and the Americans with
Disabilities Act (ADA)
Discrimination Issues in the Workplace

Drug and Alcohol Testing

Ergonomics

Family and Medical Leave Act (FMLA)

Health Care

Immigration

Internal Organizing: One-on-one communication, building membership, organizing around issues, etc.

International Trade and the Global Economy

Labor and Employment Law

Labor History

Mobilizing

**New Member Education** 

Newsletters and Web Sites

Media Outreach

Organizing

Parliamentary Procedure

Political Action and Citizenship

Privacy Issues in the Workplace

Privatization, Outsourcing and Contracting Out

**Public Sector Union Issues** 

**Public Speaking** 

Safety and Health: OSHA and other legal rights, safety committees, etc.

Sexual Harassment in the Workplace Steward Education: Legal rights and roles, grievance handling, organizing, etc.

Strategic Planning

Workers' Compensation in Iowa

Young Workers/Emerging Leaders