

About the Labor Center

The **Labor Center** is a unit of The University of Iowa’s Division of Continuing Education. Its mission is to provide educational programs and resources to Iowa workers and their unions.

The **Labor Center** offers courses for union members on The University of Iowa campus. Each year we conduct a series of open-enrollment, non-credit short courses and seminars—see inside for this year’s calendar.

We also travel to your union hall or community to provide classes on a wide range of topics which can be tailored to the needs and priorities of your union.

Our staff can also provide **research assistance and technical information** to unions.

Labor Center Staff

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What participants are saying about our 2014-15 on-campus programs...



Very fun, informative, and lots of resources provided.

The instructors were very knowledgeable about the subjects they taught.

Very interactive and “hands on.” I learned a lot from all the speakers and have ideas to take back to our union.

I will be better able to help my coworkers. I now know where to go to find information on both contract issues and current labor issues. What I learned this week has me motivated to become more involved.

Great information! I’ve been a steward and union officer for over 26 years, and I still learned useful information.



Labor Short Course participants

Labor Advisory Committee

The Labor Advisory Committee regularly meets with Center staff to plan and promote labor education in Iowa. Current members:

Stacey Andersen, *International Representative, GMP*
Jim Beach, *President, Iowa State Association of Letter Carriers (NALC)*

Bruce Clark, *President, Iowa Postal Workers Union (APWU)*
and *President, Dubuque Federation of Labor, AFL-CIO*

Mark Cooper, *President, South Central Iowa Federation of Labor, AFL-CIO*

Greg Cross, *International Representative, UE*

Gary Dunham, *Secretary-Treasurer, IBT Local 238*

Bill Gerhard, *President, Iowa State Building & Construction Trades Council*

Robert Gilmore, *Business Manager/ Secretary-Treasurer, IUPAT District Council 81*

Cathy Glasson, *President, SEIU Local 199*

Roger Grobstich, *International Representative, RWDSU*

Bill Hanes, *President, IBEW Iowa State Conference*

John Herrig, *Business Representative, LAM&AW Dist. 6*

Danny Homan, *President, AFSCME Council 61*

Jerry Kearns, *Staff Representative, USW, and Education Director, Lee County Labor Council, AFL-CIO*

Jan Laue, *President, Iowa Alliance for Retired Americans*

Coy Marquardt, *East Central UniServ Director, ISEA*

Tom Moritz, *Union Representative, UFCW Local 431, and Iowa Vice President, Quad City Federation of Labor, AFL-CIO*

Rick Moyle, *Executive Director, Hawkeye Labor Council, AFL-CIO*

Jane Nygaard, *National Vice-President, Dist. 8, AFGE*

Kay Pence, *International Representative, CWA*

Ken Sagar, *President, Iowa Federation of Labor, AFL-CIO*

Brad Schwanda, *International Representative, UAW, and Region 4 Education Coordinator*

Charlie Wishman, *Secretary-Treasurer, Iowa Federation of Labor, AFL-CIO*

THE UNIVERSITY OF IOWA



Labor Center

Building the labor movement through education



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OPTION 1: Attend Classes at The University of Iowa

Courses for Union Members, 2015-2016
presented in cooperation with the Iowa Federation of Labor, AFL-CIO

Advanced Steward School	Sept. 10-11
Iowa Public Sector Collective Bargaining	Oct. 19-20
Financial Officers' School	Dec. 3-4
Collective Bargaining	Feb. 2-4
Family and Medical Leave Act (FMLA)	Feb. 18-19
Workers' Compensation	March 10-11
Labor Short Course	April 25-29

Information and Registration for Courses on Campus

Courses held on campus feature instruction provided by Labor Center staff and university faculty as well as invited experts from the labor movement, the legal field, and relevant government agencies. Detailed fliers and registration information for each program will be distributed to mail-receiving officers and posted on our website prior to each program.

Please register at least 21 days in advance.

For more information or to register, call 319-335-4144 or visit www.continuetolearn.uiowa.edu/laborctr.

Standard per-person registration fees:

one-day schools=\$100

two-day schools=\$150

three-day schools=\$200

five-day schools=\$300

Lodging options will be available either on site or at nearby hotels (lodging/meal costs are *not* included in registration fees unless specifically noted). English-Spanish interpretation is available for all programs with advance notice.



OPTION 2: Let the Labor Center Come to You

Host a Labor Center Class
Customized for Your Union

Labor Center instructors are available to travel to your community to conduct programs at times and places convenient for your members. Call to discuss setting up a class for your local union: 319-335-4144.

Fees for Off-Campus Classes

Customized classes are offered to Iowa unions for a fee of \$250 per day, plus the cost of materials. A reduced fee sliding scale is available to locals experiencing financial hardship. Call for information on out-of-state fees.

Central Labor Council Programs

Under a unique statewide education program, each Iowa Central Labor Council (CLC) is eligible to receive financial sponsorship from the Iowa Federation of Labor, AFL-CIO, to hold up to four Labor Center classes per year. Contact the Labor Center for details.

Spanish and Multilingual Programs

Classes may be delivered in multiple languages through simultaneous interpretation. Programming in Spanish is also available. Call for details.

Sample Class Topics

Topics listed below are examples of classes offered to Iowa unions on a regular basis. The Labor Center also offers classes on a wide range of other relevant topics by request, and can customize or combine topics to create a course to suit your local union. Give us a call to discuss the possibilities: 319-335-4144.

- Arbitration
- Building Solidarity
- Building Trades Union Issues
- Child Labor



- Collective Bargaining
- Common Sense Economics
- Communication Skills & Strategies
- Disability Issues and the Americans with Disabilities Act (ADA)
- Discrimination Issues in the Workplace
- Drug and Alcohol Testing
- Ergonomics
- Family and Medical Leave Act (FMLA)
- Health Care
- Immigration
- Internal Organizing: One-on-one communication, building membership, organizing around issues, etc.
- International Trade and the Global Economy
- Labor and Employment Law
- Labor History
- Mobilizing
- New Member Education
- Newsletters and Web Sites
- Media Outreach
- Organizing
- Parliamentary Procedure
- Political Action and Citizenship
- Privacy Issues in the Workplace
- Privatization, Outsourcing and Contracting Out
- Public Sector Union Issues
- Public Speaking
- Safety and Health: OSHA and other legal rights, safety committees, etc.
- Sexual Harassment in the Workplace
- Steward Education: Legal rights and roles, grievance handling, organizing, etc.
- Strategic Planning
- Workers' Compensation in Iowa
- Young Workers/Emerging Leaders

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